We hope that you and your family are in good health! The rate of change impacting the business environment is staggering, as government orders seem to be evolving daily. As promised, we will keep you updated as changes affecting our business and operating relationships occur.

TESTING

- 1. Any individual who was present on a LHE/LIS project who is awaiting the results of a COVID-19 test, shall remain at home pending the results of the test.
- 2. Any individual who was present on a LHE/LIS project and receives a positive test result is asked to notify Whitney Loggin or Shannon Corter. Confidentiality will be maintained. This will allow us to inform other potentially impacted workers so they can manage their health.

RESPONSE TO A POSTIVE COVID-19 TEST

- 1. Positive test of a co-worker, or any person working on a LHE/LIS project.
 - a. The effected employee will be sent home to quarantine in accord with his/her doctor's orders. He/she will return to work only after being cleared to do so by a medical professional.
 - b. People who are or have worked near the effected worker and within the guidelines for concern, will be evaluated on a case by case basis. Some will be asked to selfquarantine and others will be allowed to continue working based on the direct of medical professionals.

I am humbled by the many acts of bravery and kindness that I have witnessed by all of you ESSENTIAL BAD ASSES during this pandemic. This is truly an extraordinary time for our business and our country. We will overcome it together.